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## **MAHENDRA ENGINEERING COLLEGE**

#### (AUTONOMOUS)



Accredited by NAAC 'A' Grade & NBA Tier-1(WA) UG: CSE, ECE, EEE Mahendhirapuri, Mallasamudram, Namakkal DT -637 503

#### Policy for promotion of research and related activities

In order to promote research work, enhance publications, patents, participation in international conferences, workshops, etc., the College has prepared a comprehensive policy and guidelines for sanction of incentives/grant to faculty members as described below:

## A. Paper Publication in Journals:

1). For the papers published by our faculty members in Scopus indexed/SCI Journals, with the name (affiliation) of Mahendra Engineering College (MEC), the concerned author(s) is/are eligible for the incentive as described below:

1<sup>st</sup> Author – Rs.5000 (in free Journals but cited in Scopus/SCI or paid and cited Scopus/SCI Journals).

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2<sup>nd</sup> Author – Rs.3000 (----- do -----)
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Note:(i). If the first author is from other college, our faculty member being the second/third/fourth author will also be considered for incentive as above.

- (ii). If all authors are from MEC, then Rs.5000 will be paid per paper.
- 2). For the papers published by our faculty members in the UGC/AICTE listed journals, with the name (affiliation) of Mahendra Engineering College (MEC), the following incentive will be provided.

1st Author - Rs.2500 (Free / Paid Referred Journals)

2<sup>nd</sup> Author – Rs. 1500 (Free / Paid Referred Journals)

3<sup>rd</sup> Author – Rs.1000 (Free / Paid Referred Journals)

4<sup>th</sup> Author – Rs. 500 (Free / Paid Referred Journals)



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- Note:(i). If the first author is from other college, our faculty member being the second/third/fourth author will also be considered for incentive as above.
  - (ii). If all authors are from MEC, then Rs.2500 will be paid per paper.
- For the papers published in Mahendra Publications Journal (International Journal of Advanced Science and Engineering) with the name of Mahendra Engineering College, the following incentive will be provided to faculty members.

1<sup>st</sup> Author – Rs. 1000  $2^{nd}$  Author – Rs.500

## B. Patent Publication (Maximum Rs.10000 per Patent)

- (i). Sole Applicant & the same Inventor (Only one Faculty) from MEC Rs 10000.
- (ii). 1st Applicant & 1st Inventor and entire Team from MEC Rs 10000.
- (iii) 1<sup>st</sup> Applicant & 1<sup>st</sup> Inventor from MEC will receive Rs. 5000 and other team members upto 3<sup>rd</sup> position from MEC – The Second Applicant & Inventor will get Rs.2000 and the Third Applicant & Inventor will get Rs.1000.
- (iv) 1st Applicant & 1st Inventor from MEC and remaining team members from other College(s) – our Faculty member being 1<sup>st</sup> Applicant & 1<sup>st</sup> Inventor will receive Rs 5000.
- (v) 1st Applicant & 1st Inventor from Other College. The Second Applicant & Inventor from MEC will receive Rs.2000 and the Third Applicant & Inventor from MEC will get Rs.1000.

Note: The incentive includes the publication and examination fee. If Patent is granted, the Patentee shall submit the details with a request for further incentive.

# C. Innovative Projects

For innovative projects Rs.10000 will be provided as seed money to the Faculty investigator(s) of each project to meet expenditure towards chemicals. consumables, accessories, testing charges, mini-fabrication, etc., for carrying out research work. The faculty member(s) have to submit the Project proposal in standard format enclosed and it will be evaluated by the Expert Committee for recommendation to sanction the grant. The completed project work shall be published as a paper in Journal or it can be patented. The outcome of this project/research work will be useful to the Faculty member(s) to write a major research proposal for submitting to Management and/or to External Funding Agencies, seeking higher grants to carry out large-scale research work. LENGINEER

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## D. Paper presentation in the International Conferences,

The following incentive/registration fee will be given. The faculty member(s) have to submit acceptance letter and a copy of the Conference Proceedings in which the paper is presented and published in special issue of a Journal.

1<sup>st</sup> Author ---- Rs.2000

2<sup>nd</sup> Author ---- Rs.1000

3<sup>rd</sup> Author ----- Rs. 500

## E. Publication of Books / Book Chapters

For Books published by our faculty members with the name (affiliation) of Mahendra Engineering College, incentive will be given depending upon the quality of Publisher.

First Author – Rs.3000

For Book Chapters published by our faculty members with the name (affiliation) of Mahendra Engineering College, the incentive is:

First Author – Rs.1500

### F. Others

The faculty members may submit request for sanctioning registration fee, travel grant for participation in conference/seminar/project presentation/consultancy/IIP, etc., which will be approved by the Management on need basis from time to time.

#### Notes:

- 1. The faculty members who are authors of Papers/Books/Book Chapters and Applicants/Inventors of Patent have to submit a hard copy of the published Paper / Patent / Book Chapter to the Principal and Director (R&D) for review by an Expert Committee to recommend for the incentive.
- 2. The Project proposal to be submitted in the Format (attached) along with soft copy through email to the Principal and Director (R&D) for review.
- 3. The College encourages faculty members to prepare and submit research proposals seeking grant from Govt./Private agencies.

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Director (R&D)

Dr.N. Viswa'n'athan HOD-ECE

**Executive Officer** 

Principal